## Extraction of FIG-councils response to the TF on Governance (May, 2021)

edited by FIG-President Rudolf Staiger (October 2021)

## Key issue E: Establishment of an Engagement Committee

FIG Council is attentive to the idea presented in the report of an Engagement Committee and would like to elaborate on this idea.

Council suggests installing a committee with members appointed by Council who will create interest, motivate, and encourage qualified people and member associations to apply for volunteer senior posts in FIG. Importantly these members will act independently of Council.

The aim of the engagement committee will be to:

- ensure an ongoing influx of volunteers for the official posts in FIG
- address the search for potential senior candidates in a proactive way
- promote diversity and inclusion in all aspects e.g., region, gender equality, age

More specific, the tasks of the committee members will be to:

- foster and encourage individuals' engagement to stand for senior officer levels in FIG, above all to be an open process to encourage people to come forward.
- work closely with Council; yet maintain independence
- ensure that people are not discouraged or hesitating to contact and, or to have any fear about coming forward.

The engagement committee is suggested to be appointed by Council and to meet regularly (online) throughout the year.

It is important to note that the engagement committee does not make any valuation or selection of interested candidates, the aim of the committee is purely to create interest and to motivate members and individuals to step forward and to provide information about the posts.

Appointed in 2021, the committee could assist in promoting the search for the next President and two Vice Presidents (to be elected in 2022) and to help search for new commission chairs for the following term (2027-2030) that should be elected in 2025 (following the new suggestion of council to postpone the election of commission chairs elects by one year).