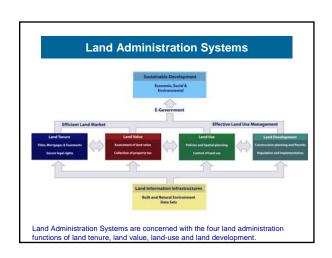
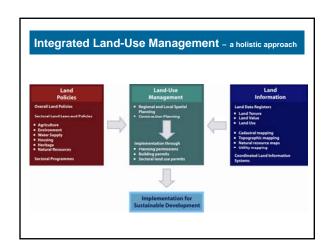
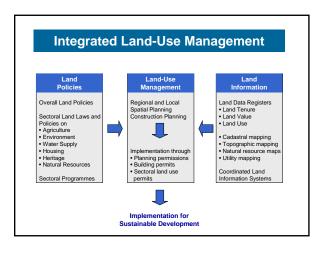




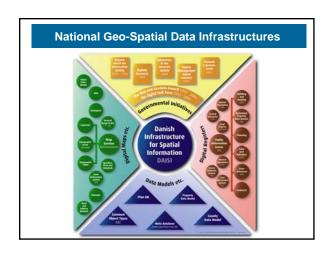
# What is a good property system? People in general can participate in the land market; widespread ownership; everybody can make transactions and have access to registration The infrastructure supporting transactions must be simple, fast, cheap, reliable, and free of corruption. The system provides safety for housing and business, and for capital formation Only 25-30 countries in the world apply to these criteria.











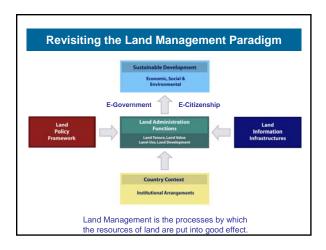


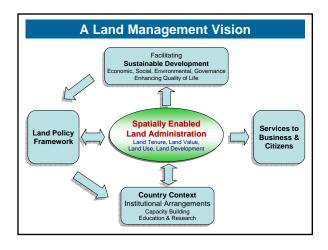












# The Capacity Building Challenge

- In many countries, the national capacity to manage land rights, restrictions, and responsibilities is not well developed in terms of mature institutions and the necessary human resources and skills.
- In this regard, the capacity building concept offers some guidance for analyzing the capacity needs and developing adequate responses at societal, organizational and individual levels.

## Capacity Building - what is it? ...

- Capacity Building is a complex issue
- The conventional concept is closely related to education, training and HRD
- Capacity is the ability of individuals and organizations or organizational units to perform functions effectively, efficiently and sustainable (UNDP, 1998)

### ... Capacity Building - what is it?

It is two-dimensional:

- Capacity Assessment
  - A structured and analytical process whereby the various dimensions of capacity are assessed within the broader systems context, as well as evaluated for specific entities and individuals within the system.
- Capacity Development
  - The process by which individuals, groups, organisations, institutions and society increase their ability to: -perform core functions, solve problems, define and achieve objectives:
  - -understand and deal with their development needs in a broader context and in a sustainable manner (OECD Definition).

### **Guidelines for Self-Assessment**

### **Political Objectives**

**Land Policy** 

**Policy Instruments** 

Legal Framework

Mandates/Tasks

**Business Objectives** 

**Work Processes and ICT** 

**Human Resources** 

**Training Programs** 

- Capacity Building is not only about Human Resource Development
- The guidelines serve as a logical framework for assessing the capacity/ability of the various elements of the system
- This may lead to the need for organizational changes or improvements
- It may also indicate the needs for Increasing human resources or for improving professional competence

### ...The Institutional Challenge - recommendations

- Develop in-country self assessment procedures to identify institutional capacity needs
- Promote adoption of comprehensive land policies and a holistic approach to land management
- Establish a clear split of duties and responsibilities between national and local government based on the principles of good governance
- Promote the understanding of land management as a highly interdisciplinary paradigm
- Promote the need for an interdisciplinary approach to surveying education
- Establish strong professional bodies
- Promote the need for CPD activities

### Where are we now? Where do we want to be? How do we get there? And how do we stay there?

### **Capacity Assessment**

- Are the policies on land
- Are the policies on land management clearly expressed?
   Is the legal framework sufficient and adequate?
   Are the institutions
- adequate and are the responsibilities clearly expressed? Are the auiding principles for good management well expressed?

  Are the human resources
- and skills adequate and are the relevant education and training opportunities

### **Capacity Development**

- Adoption of an overall land
- policy
   Design of a legal framework addressing the rights, restrictions and responsibilities in land. Implementation of an organisational framework with clearly expressed
- duties and responsibilities Adoption of clearly expressed guiding principles for good
- Establishment of adequate and sufficient educational options at all levels.

### Sustainability

- Instigation of a selfmonitoring culture in which all parties, national and local government, NGOs, professionals and citizens, review and discuss progress and suggest any appropriate changes.
  Lessons learnt need to be
- fed back into the process for continuous improvement.
  Implementation of
- adequate requirements and options for activities of Continuing Professional Development (CPD).

### **Capacity Building in Donor Projects**



Where a donor project is established to create land administration infrastructures in developing or transition countries, it is critical that capacity building is a main stream component that is addressed up front, not as an add-on.

In fact, such projects should be dealt With as capacity building projects in themselves for building institutional capacity to meet the medium and long term needs.

### **Final Remarks**



- Land and property must be viewed as an asset and as a scarce natural resource.
   Proper management of land and properties is vital to achieving sustainable development.
- There is a need for institutional development to establish sustainable national concepts in this area. This includes the adoption of a holistic approach to land management that combines the land administration functions with the land policies and land information infrastructures.
- The Capacity Building concept offers a whole range of principles and options to be considered in this regard.
- The debate should be aware of the global trends in this area, while still recognising that the design of such systems will always be country unique. This calls for increased international co-operation.





Take care of the environment

Thanks for your attention