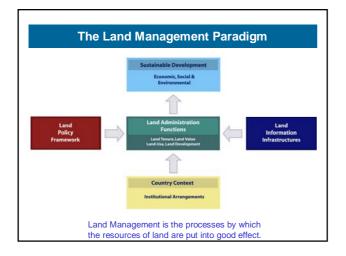
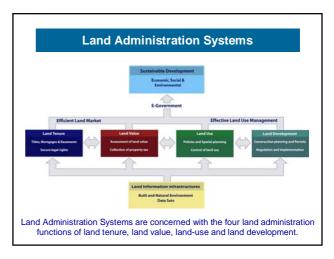


## The Message



- The Land Management paradigm is complex and highly interdisciplinary. This paper attempts to build an overall understanding.
- There is a need for institutional development to establish a holistic and sustainable national approach in this area.
- The Capacity Building concept offers a whole range of principles and options to be considered in this regard.
- This calls for increased international co-operation. FIG is prepared to invest such corporative efforts.





## The Capacity Building Challenge

- In many countries, the national capacity to manage land rights, restrictions, and responsibilities is not well developed in terms of mature institutions and the necessary human resources and skills.
- In this regard, the capacity building concept offers some guidance for analyzing the capacity needs and developing adequate responses at societal, organizational and individual levels.

# Capacity Building – what is it ? ...

- Capacity Building is a complex issue
- The conventional concept is closely related to education, training and HRD
- Capacity is the ability of individuals and organizations or organizational units to perform functions effectively, efficiently and sustainably (UNDP, 1998)

# ... Capacity Building - what is it ?

### It is two-dimensional:

#### Capacity Assessment

- A structured and analytical process whereby the various dimensions of capacity are assessed within the broader systems context, as well as evaluated for specific entities and individuals within the system.
- Capacity Development
   The process by which individuals, groups, organisations, institutions and society increase their ability to:
   -perform core functions, solve problems, define
   and achieve objectives;
  - -understand and deal with their development needs in a broader context and in a sustainable manner (OECD Definition).

### Levels and Dimensions of Capacity Building

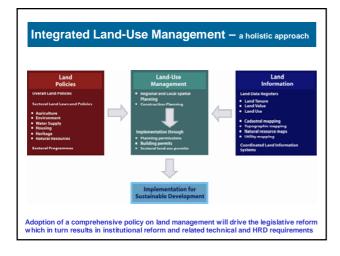
- Capacity issues can be addressed at three levels:
- The broader system/societal level
   Dimensions include: Overall (land) policies, policy instruments,
   legal/regulatory framework, management and accountability.
- The entity/organisational level Dimensions include: Mission and strategies at e.g. agency level, governance, processes, resources, and infrastructures.
- The group-of-people/individual level
  Dimensions include: education and training programs to meet the gaps
  within the skills base and the number of staff to operate the systems
  in the short, medium and long term perspective.

#### **The Institutional Challenge**

- Comprehensive land policies, sound land administration institutions and good governance are essential components for the development of sustainable land administration infrastructures.
- In this context there is a whole range of capacity building and HRD principles and options to be considered.

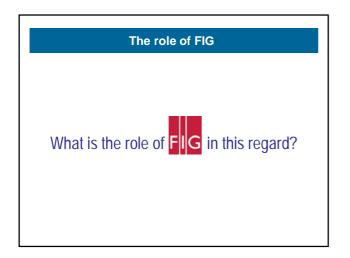
#### Institutional Development - recommendations

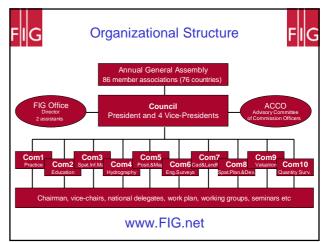
- Develop in-country self assessment procedures to identify institutional capacity needs
- Promote adoption of comprehensive land policies and a holistic approach to land management
- Establish a clear split of duties and responsibilities between national and local government based on the principles of good governance
- Promote the understanding of land management as a highly interdisciplinary paradigm
- Promote the need for an interdisciplinary approach to surveying education
- Establish strong professional bodies
- Promote the need for CPD activities



#### Where are we now? Where do we want to be? How do we get there? And how do we stay there?

Capacity Assessment	Capacity Development	Sustainability
<ul> <li>Are the policies on land management clearly expressed?</li> <li>Is the legal framework sufficient and adequate?</li> <li>Are the institutions adequate and are the responsibilities clearly expressed?</li> <li>Are the guiding principles for good management well expressed?</li> <li>Are the human resources and skills adequate and are the relevant education and training opportunities available?</li> </ul>	<ul> <li>Adoption of an overall land policy</li> <li>Design of a legal framework addressing the rights, restrictions and responsibilities in land.</li> <li>Implementation of an organisational framework with clearly expressed duties and responsibilities</li> <li>Adoption of clearly expressed guiding principles for good governance.</li> <li>Establishment of adequate and sufficient educational options at all levels.</li> </ul>	<ul> <li>Instigation of a self- monitoring culture in which all parties, national and local government, NGOs, professionals and citizens, review and discuss progress and suggest any appropriate changes.</li> <li>Lessons learnt need to be fed back into the process for continuous improvement.</li> <li>Implementation of adequate requirements and options for activities of Continuing Professional Development (CPD).</li> </ul>





# The Role of FIG

- Professional Development - Global forum for professional discussions and interactions - Conferences, symposia, commission working groups, .....
- Institutional Development - Institutional support for educational and professional development at national and international level
- Global Development - Cooperation with international NGO's such as
  - the UN agencies, World Bank, and sister organisations
  - Joint activities and common policy-making to
  - reduce poverty and enforce sustainable development



# **Final Remarks**

- The objective of this paper is to build an overall understanding of the land mana-gement paradigm.
  - There is a need for institutional develop-ment to establish sustainable national concepts in this area. The Capacity Building concept offers a whole range of principles and options to be considered in this regard.
  - This includes the adoption of a holistic approach to land management that combines the land administration function with the topographic mapping function.
  - The debate should be aware of the global trends in this area, while still recognising that the design of such systems will always be country unique.

  - This calls for increased international co-operation. FIG is prepared to invest in such corporative efforts.

